Profile of The Ideal Employee

Human Resources

- 1. Honest with others and self
- 2. Eager to learn about their trade and job position
- 3. Able to work patiently with others in stressful situations
- 4. Cleanly Dressed (Non-sloppiness)
- 5. Good Work Habits
 - Stays focused on task
 - Punctual
 - Pride in doing quality work
 - Keeps work area clean
 - Keeps personal work items organized and in designated location
- 6. Able to receive constructive criticism with a positive attitude
- 7. Does not point the finger at others to cover their own non-conformances
- 8. Does not use foul or crass language, out of respect of others
- 9. Not intimidated by change
- **10.** Constantly looking for ways to improve self and their work place, offering constructive solutions rather than complaining
- 11. Enjoys sharing their knowledge with others, to make fellow employees' job easier
- 12. Has a willingness to go the extra mile
- 13. Does not need constant supervision to complete tasks consistently and on-time
- **14.** Will not support supervisor or fellow-employee, to win their personal approval, when knowing the supervisor or fellow-employee is in error or negligent in their duties
- **15.** Does not take advantage of stressful situations that happen to fellow-employees or management, for personal advancement
- **16.** Does not fault supervisors for tough decisions they must make to assure the company operates efficiently and profitably